Telecom Executives' Association of MTNL CENTRAL HEAD QUARTER

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No. TEAM/CHQ/MTNL/ CO/ 2012

Date 02-08-2012

To,

REMINDER-I

Director(HR) MTNL,

Corporate Office, Jeevan Bharti Building,

New Delhi - 110001.

Subject: Re-fixation of Seniority of TES Group 'B' Officers promoted from JTO vide

DOT Order no. 2-7/98- STG. II Dated 21-07-1998.

Reference: letter no. TEAM/CHQ/ MTNL/CO/2012 Dated: 02-07-2012

Sir,

With regard to subject & letter under reference, we are constrained to mention here that nothing has been heard from management regarding the subject matter as well as the letter under reference, hence we are again submitting the following for your kind consideration.

1.) That the JTOs , who had qualified the TES Group 'B' qualifying examination, had been promoted by Depptt. of Telecom (DOT) to TES Group 'B' officers vide order no. 2-7/98-STG II dated 21-07-1998. The DOT had created super numeric posts of TES Group'B' posts so as to promote all JTO to TES Group'B' who had passed the TES Group 'B' qualifying examination. Later on some non-qualified JTO had put their claim on these super numeric TES Group'B' posts. The DOT had wrongly revised the seniority list of TES Group'B' qualified JTOs. This matter was challenged in the various Hon'ble High Courts. The facts were brought to the notice of Hon'ble High Court (letter under reference is enclosed) that DOT was having more than requisite number of TES Group'B' Posts prior to issuing promotion to TES Group'B' dated 21-07-1998. Keeping in view the said facts, the Hon'ble High Court had passed the order to revise the TES Group 'B' seniority list in the favour of TES Group 'B' qualified JTOs and asked the DOT to keep all JTOs who had qualified the TES Group'B' qualifying examination enblock senior who were promoted vide DOT order no.

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2-7/98-STG II dt:21-07-1998, to all those non-qualified JTOs who had been promoted as TES Group'B' officers as per new TES Group'B' RR 1996.

2)This matter was brought to the notice of MTNL management many times through verbal discussion and written communication but of no avail. This is also pertinent to mention here that BSNL management had already revised the seniority list in accordance to the judgment of Hon'ble High court in this matter. These SDE (TES Group'B' Officers) are waiting for their promotion as DE and the same could not be done because MTNL management has not revise the seniority of these qualified JTOs promoted as SDE vide order no. 2-7/98-STG II dated 21-07-1998.

In view of the above , your good self is once again requested to kindly instruct the HR cell of corporate office to issue the revise seniority list of these effected SDE so that the long awaited justice can be provided to these SDE which is already being delayed a lot.

With regards

(A.K.Kaushik)

General Secretary

Copy to:

- 1) CMD (MTNL) for kind information and n/a please.
- 2) DIR(Tech.) MTNL,ND for kind information and n/a please.
- 3) DIR(Finance) MTNL ,ND for kind information and n/a please.
- 4) Office copy.

Enclosure: Letterno TEAM/CHR/MTNL/CO/2012 dated: 02-07-2012