

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N.L. Thanagraj
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

Correspondence Address : D-403, New Jyoti Apartment, Plot No. 27, Sector-4, Dwarka, New Delhi-110078
Phone : (O) 23737896, (R) 25077272, (M) 9868136363 Web. : www.team.Org.in

No. TEAM/CHQ/MTNL/CO/2013-14/72

Dated : 28.05.2014

To,

Sh. A.K. Garg,
Chairman & Managing Director,
MTNL, Corporate Office,
CGO Complex, Lodhi Road,
New Delhi .

Sub:- Denial of Child Care Leave to the female staff of MTNL in accordance with Government of India Instructions.

Ref No. DOP&T OM No. 13018/2/2008-Estt(L) dated 11.09.2008.

Sir,

Kindly recall our discussion with you on the subject and referred letter of Government of India under reference wherein we have requested you to kindly issue the orders on Child Care Leave (CCL) as the same has already been issued by BSNL, Corporate Office. The BSNL, Corporate Office has simply endorsed the Government of India orders on this subject vide letter No. 1-33/2012-PAT(BSNL)/CCL dated 08.03.2013.

We are constrained to mention that you have denied to issue the order on CCL in same line as in BSNL. Your attitude and approach towards the female employees of MTNL is totally deplorable and our association is opposed to the same. The Government of India is working hard and adopting all policies which are essentials for the welfare and upliftment of women in the country. Your attitude and approach is vindictive against the women employees of MTNL. We therefore strongly condemn this attitude of MTNL management in general and yours in particular. We have reliably come to know that MTNL management has taken a decision to amend the Government of India orders on CCL. These amendments will adversely affect the interest of women employees of MTNL.

Contd....page 2

These amendments are against the spirit of the order of Government of India in this regard. During the course of discussion, we have observed that the approach of MTNL management in general & yours in particular is against the interest of women employees. Your action in this matter are arbitrary and vindictive. On one side Government of India is doing its best for the upliftment of the women in the country while MTNL management is adopting all tactics to hamper the interest of women employees of MTNL. Our association strongly oppose to this move of MTNL management . If you as well as MTNL management will not restrain from the same our association will not hesitate to go to any extent to protect the interest of women employees.

We, therefore, request you to kindly issue the order on CCL strictly in accordance with the orders of Government of India without any further delay. We hope that the MTNL management will act sensibly on this issue and will not do anything which will be against the interest of female staff of MTNL and any kind of industrial unrest due to this, the MTNL management will be squarely responsible.

Thanking you,

Yours truly,



(A.K.KAUSHIK)
General Secretary

Copy to:-

1. Director(HR)/Director(Finance), MTNL, Corporate Office Lodhi Road New Delhi.
2. Member(Services), Department of Telecom Sanchar Bhavan, New Delhi
3. Secretary(Telecom), Sanchar Bhavan, New Delhi with the request to kindly direct the CMD as well as MTNL management to immediately endorse the Government of India orders on CCL without any change or amendments.
4. Hon'ble Minister of Communications, Sanchar Bhavan, New Delhi.
5. Hon'ble Prime Minister of India , with the request to kindly protect the interest of women employees of MTNL.