

Telecom Executives' Association of MTNL

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No. TEAM/CHQ/MTNL/CO/2013-14/72

Dated : 28.05.2014

To,

Sh. A.K. Garg,
Chairman & Managing Director,
MTNL, Corporate Office,
CGO Complex, Lodhi Road,
New Delhi .

Sub:- Denial of Child Care Leave to the female staff of MTNL in accordance with Government of India Instructions.

Ref No. DOP&T OM No. 13018/2/2008-Estt(L) dated 11.09.2008.

Sir,

Kindly recall our discussion with you on the subject and referred letter of Government of India under reference wherein we have requested you to kindly issue the orders on Child Care Leave (CCL) as the same has already been issued by BSNL, Corporate Office. The BSNL, Corporate Office has simply endorsed the Government of India orders on this subject vide letter No. 1-33/2012-PAT(BSNL)/CCL dated 08.03.2013.

We are constrained to mention that you have denied to issue the order on CCL in same line as in BSNL. Your attitude and approach towards the female employees of MTNL is totally deplorable and our association is opposed to the same. The Government of India is working hard and adopting all policies which are essentials for the welfare and upliftment of women in the country. Your attitude and approach is vindictive against the women employees of MTNL. We therefore strongly condemn this attitude of MTNL management in general and yours in particular. We have reliably come to know that MTNL management has taken a decision to amend the Government of India orders on CCL. These amendments will adversely affect the interest of women employees of MTNL.

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