

CENTRAL HEAD QUARTER

L. Thanagraj
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

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TEAM/CHQ/MTNL/CO/2013-14/61

Dated-23-01-2014

To,
✓ The Chairman & Managing Director,
MTNL, Corporate Office,
9, CGO Complex,
Lodhi Road, New Delhi.

Subject: Renewal of Health Insurance Scheme-Our Protest against.

Sir,

- 1) Despite our strong reservation against the on going Health Insurance Scheme, MTNL Corporate Management has decided to continue with the same scheme for another term. WE STRONGLY PROTEST AGAINST THIS.
- 2) As we have pointed out earlier that by adopting such health care arrangement, MTNL is looser on both accounts:-
 - I) MTNL has to pay more amount as premium than what used to be spent when MTNL's own in-house medical scheme was in vogue.
 - II) The present scheme fails to meet the minimum requirements of the beneficiaries i.e., MTNL's employees as insured amount is less as well as inept handling by TPA etc and lack of transparency.
- 3) It is not that this is unknown to the MTNL Corporate Management . We have repeatedly pointed out . Even the retirees also have expressed their difficulties and anguish.
- 4) We really wonder ,why management gives undue preference to this health insurance scheme and for this, management is ready to pay more amount as premium without any competitive bidding.
- 5) It is also learnt that to meet the burden of higher premium , management is contemplating to put some amount of levy on the shoulders of employees. We shall definitely resist any such move, if forthcoming.
- 6) It is learnt that under the scheme which is set to be renewed, MTNL had to pay more whereas the total benefit amount (Basic insured amount plus top up super special amount) will remain the same. This means that MTNL is ready to pay more amount to the Insurance company without any additional benefit for the employees. Why there

is such inexplicable gesture to the Insurance company, whose services are far from satisfaction?

- 7) We strongly believe that MTNL employees who are predominantly of Govt. recruits originally should get health care benefit under CGHS scheme. Efforts should be there on this decision. Till such time CGHS scheme is not implemented, MTNL should revert back to its own in-house Medical Scheme which was in vogue at the time of absorption.

Thanking You,

Yours Sincerely



(A.K. Kaushik)

General Secretary

Copy to:-

- 1) Director (HR).MTNL Corporate Office for kind information please.
- 2) Director (Finance).MTNL Corporate Office for kind information please.
- 3) Secretary (T). Deptt. Of Telecom for kind information please.
- 4) Member (Services) Telecom Commission for kind information please.