

Telecom Executives' Association of MTNL

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No: TEAM/CHQ/MOC/13-14/ 70

Dated:11-03-2014

To
Shri Kapil Sibal ji
Hon'ble Minister (C & IT)
Sanchar Bhawan ,20, Ashoka Road
New Delhi – 110001

Subject :- Provision of CGHS facility for the DOT employees absorbed in MTNL.

Ref. :(1) BSNL's Office Order No.BSNL/ADMN/1 dated 22.04.2003 along with Annexure-A
(2) File No. 4-12(11)/2012-PAT dated 20/2/2014 on extension of CGHS facilities to retired BSNL employees.
(3) Notification by DOP &PW dated 03/03/2014 : **G.S.R. 138 (E).**

Hon'ble Sir,

Almost entire lot of DOT employees were absorbed in MTNL and BSNL on corporatization of this Central Government Department. Around 60,000 employees of DOT were absorbed in MTNL and remaining several lacks of employees were absorbed in BSNL barring a few thousands (mostly ITS cadres) remained on DOT roll. Prior to absorption in MTNL/BSNL, these employees were entitled to CGHS facility wherever the same facility was available. Therefore, it is quite legitimate that the benefit of CGHS should have continued with the absorbed employees even after absorption.

At the time of exercising option for absorption, DOT employees who were absorbed in BSNL were given an opportunity to exercise option to retain CGHS facility even after absorption in BSNL. Kindly refer the documents under reference (1) attached herewith.

But the DOT employees who were absorbed in MTNL were not given this opportunity and, as a result of this, MTNL absorbees were deprived of entitlement of CGHS benefit. This has happened perhaps because unlike in the case of absorption in BSNL, MTNL absorption was held in a phased manner and for Group 'C' & 'D' employees, the absorption in MTNL was taken place much before that in BSNL. Thus MTNL absorbees were made victim of anomalous situation so far as medical benefit is concerned. **It is important to note that the medical facility available for MTNL absorbees under MTNL's own medical scheme is in no way comparison with the benefits under CGHS which is much better.** We have been pressing for CGHS facility for MTNL employees and retirees right from the beginning but, regrettably, to no avail so far.

We would like to draw your kind attention to the documents under reference (2) and (3) attached herewith. The document under ref.(2) is the DOT's order issued in consultation with Ministry of Health & Family Welfare extending the CGHS facility to the BSNL absorbees who have opted for the same and who are

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(2)

in receipt of Central Civil Pension and Pro-rata pension only from Central Civil Estimates. Therefore, the same facility can now be legitimately extended to the similarly placed employees and retirees of MTNL also in view of the fact as evident from the Gazette Notification **GSR 138 (E)**.

In view of all those mentioned above, it is requested that the similarly placed MTNL absorbees including those who have retained pro-rata pension should be given an opportunity to exercise an option to avail CGHS facility.

Thanking you,

Yours faithfully,


(A. K. Kaushik)

General Secretary, TEAM

Copy to :-

- 1) The Secretary , (T) DOT for information and necessary action.
- 2) The CMD , MTNL for kind information and necessary action
- 3) The Director (HR), MTNL for Kind information and necessary action.

Enclosures :-

Documents as stated under reference.

