

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N.L. Thanagraj
President

C.U. Gade
Treasurer

Ashok Kumar Kaushik
General Secretary

Correspondence Address : D-403, New Jyoti Apartment, Plot No. 27, Sector-4, Dwarka, New Delhi-110078
Phone : (O) 23737896, (R) 25077272, (M) 9868136363 Web. : www.team.Org.in

No. TEAM/CHQ/MTNL/CO/2013-14/63

Dated : 09.02.2014

To ,

Shri A.K.Garg,

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Door Sanchar Sadan, C.G.O. Complex, New Delhi.

Sub: Grant of Child Care Leave to Women employees of MTNL .

Sir,

Kindly refer to our earlier discussions/communications in various meetings on the subject cited above. In this connection we would like to express our serious concern that despite our repeated requests to implement the order of even number dated 11.09.2008 issued by Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training) for introduction of Child Care Leave in MTNL also but this issue is not yet resolved. The Women employees working in MTNL are very much concerned over this issue and there is a great resentment amongst them.

BSNL Management has already implemented this order vide letter No. 1-33/2012-PAT (BSNL)/CCL dated 08.03.2013.

It is, therefore, once again requested to kindly look into the matter personally and kindly issue necessary instructions to HR Cell for issuing the endorsement/implementation order on Child Care Leave in accordance to the DO P&T order dated 11.09.2008.

With regards,

Yours faithfully,



(A.K.KAUSHIK)

General Secretary

Copy to:-1. Director (HR) for information and necessary action pl.

2. Director (Finance) for information and necessary action pl.

3. GM (HR) for information and necessary action pl.