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महानगर टेलीफोन निगम लिमिटेड
(भारत सरकार का उद्यम)
MAHANAGAR TELEPHONE NIGAM
LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)

MTNL/IRW/21(135)/2012/

Dated: 21.03.2014

Director(Estt)
 Dept of Telecom,
 Sanchar Bhawan, 20 Ashoka Road,
 New Delhi

Sub: Provision of another "one-time option for pro-rata pension holders to opt for Combined Service pension" in view of giving effect to amendment in Rule 37A with retrospective in MTNL.

Please refer Under Secretary, Dept of Pension and Pensioners Welfare, Office Memorandum No 4/23/2013-P&PW(D)part dated 12/03/2014 forwarding letter dated 21/02/2014 from President, MTNL Staff Union, Delhi on the subject.(copy enclosed).

MTNL's comments on the subject are as follows, based on DoPT OM dated 05/07/1989, the gist of said OM is given below:

- (a) The permanent Govt Servants had the option either to retain Pensionary Benefits available under Govt Rules or to draw Pro-rata Pension for the service rendered under Govt provided they had completed 10 yrs of service in Govt before absorption.
- b) The permanent employees who were having less than 10 yrs of qualifying service/ quasi permanent employees and temporary employees at the time of their absorption had the option either to retain Pensionary Benefits available under Govt Rules or the rules of the PSU/Autonomous Body.

It can be seen that the spirit of above OM. was to cover maximum number of employees to opt for Govt Pension. Further, at the time of absorption of DoT employees in BSNL, there was no option for Pro-rata Pension and accordingly all opted for Combined Pension. In the case of MTNL, approx 12,000 employees considered option of Prorata Pension as a secured option, whereas option for combined pension was assumed less reliable and insecured option because the same was payable post retirement by MTNL through Trust or otherwise.

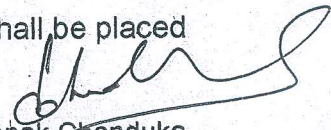
Now Govt has notified the pension for Combined Service Pension Optees to be paid by Govt and hence there is no doubt/risk about the payment of pension to combined pension optees.



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Under the changed scenario, it is requested that Govt. may provide one option to the Prorata Optees also for Combined Service Pension.

Incase of any approval from MTNL Board is required, the same shall be placed before MTNL Board for approval.


Deepak Ghanduka
GM(HR)

Copy to

- 1) Deepa Anand, Under Secretary, Dept of Pension and Pensioners Welfare, Loknayak Bhawan, New Delhi.