

Telecom Executives' Association of MTNL

CENTRAL HEAD QUARTER

N. Chandrasekaran
President

C.U. Gade
Treasurer

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General Secretary

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No. TEAM/CHQ/ MTNL/CO/2012

Date...31.07.2012

To
Sh. A.K.Garg,
Chairman and Managing Director,
Mahanagar Telephone Nigam Limited,
Jeevan Bharti Building,
New Delhi.

Reminder-I

Sub;- Holding of DPC for Regular Promotion as DGM(Finance).

Ref. No:- TEAM/CHQ/MTNL/CO/2012 dated 08.06.2012

Sir,

Kindly referred letter on the subject cited above. Despite our discussion on 29.05.2012 with your good self and series of discussion with Director (HR) over the issue nothing is moving in the HR section of corporate office for holding of regular DPC for DGM(Finance).

In this connection , we would like to draw your kind attention that absorption process in Accounts & Finance Cadre Group (A & B) is already over . All DGM (F) post s have to be filled by absorbed Chief Accounts Officer only. As per the item No. 6 (Promotional Avenues) of General Terms and conditions for Absorption of Group B officer in MTNL issued vide letter No. MTNL/30-111/HRD/2000-2001 dated 04.09.2003 to absorbed officers it is stated that " With a view to motivate Executives in MTNL for achieving excellence in performance and higher productivity, resulting into improved quality of services, customer satisfaction and greater revenue for the company, Executives in MTNL will be allowed up gradation to the next higher IDA pay scale on a time bound basis, varying between 4 to 6 years , as may be prescribed for each scale and other attendant conditions up to the IDA pay scale of JAG Selection Grade, beyond which it will depend upon availability of post, their suitability and selection for promotion, which will be uniformly evaluated in the various streams of discipline.

Even Accounts Officers working on regular basis since 1991 onwards have been regularized as Chief Accounts officer in June 2009 only after a gap of around 19 years instead of 8 years. This is all due to wrong and vindictive HR policies for DOT absorbed executives in MTNL. They are still working as DGM (LA) and fighting for their legitimate right of regular promotion as DGM on regular basis.

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It is, therefore, once again requested to kindly issue necessary instructions for holding of regular DPC for DGM (Finance) keeping in view of acute shortage of DGM in Finance Wing.

With regards,

Yours sincerely,



(A.K.Kaushik)

General Secretary

Copy to:-

1. Sh. S.P.Pachauri, Director(HR) for kind information and necessary action please.
2. Smt. Anita Soni, Director(Fin) for information and necessary action please.