

UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

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Associates

- # Telecom Executive Association of MTNL (M: 9869136363)
- #MTNL Staff Union (M:9868133336)
- # MTNL SC/ST Employees Welfare Association (M: 9810672392)
- # Bhartiya Mahanagar Telephone Nigam Karamchari Sangh (M: 9868240035)
- # MTNL Workers Union (NFTE) (M: 20591084)
- # Dr.Ambedkar MTNL Sc/ST/OBC Telecom Emp.Welfare Assn.(M: 9868549755)
- # MTNL Karamchari Sanghathan (M: 9868001515)
- # MTNL Karamchari Union (M: 9013018199)
- # MTN Employee Union Gr.C&D (M: 9013356947)
- # MTNL Employees Welfare Union (M: 9868115485)
- # MTNL Karamchari Ekta Union (M: 9868838008)
- # MTNL Karamchari Congress (M: 9868134633)
- # Retired Telecom Officers' Welfare Association (M: 9968721515)
- # MTNL(DOT) Ex.Employees Welfare Association (M: 9968075051)
- Pensioners Forum of MTNL(M:9868256707)

Ref.No. UFOM/2014-15

Date: 17/05/2014

To

Shri A.K.Garg

Chairman and Managing Director

Mahanagar Telephone Nigam Limited

Door Sanchar Sector

C G O Complex, New Delhi

Subject :- Long standing unresolved DEMANDS of MTNL employees & pensioners.

Sir,

We, on behalf of this forum as well as some of our constituents repeatedly raised the following DEMANDS for early resolve. But, to our dismay, no response has since been received from you, let alone resolving the issues.

- # 78.2% neutralization at the pay fixation as on 1.1.2007 as per Wage Commission Report.
- # Payment of arrears of pension w.e.f 1.1.2007 (@68.2% neutralization basis) to the eligible retirees entitled for combined pension.
- # Providing a fresh opportunity for exercising pension option to the Pro-rata pension holders in MTNL.
- # Extending benefit of medical facilities under CGHS to all sections of absorbees-Working employees and retirees in MTNL.

2. There will be a mere repetitions if we narrate the justifications of these issues once again. Notwithstanding this, we state hereunder the issue wise briefs, albeit in short.

78.2% neutralization at the pay fixation as on 1.1.2007 as per Wage Commission Report.

This issue should have been resolved long before at least at the time when it was implemented in BSNL with the approval of DOT (Ref. DOT's No. 61-01/2012-SU dated 10/06/2012). But MTNL Employees continue to be denied this benefit of getting full neutralization in wage fixation as on 1.1.2007. This is highly unfair and this can not continue like this. This issue needs to be resolve without further delay.

Payment of arrears of pension w.e.f 1.1.2007 (@68.2% neutralization basis) to the eligible retirees entitled for combined pension.

The implementation of pension revision took place with the approval of DOT but at much belated stage. This resulted into accumulation of arrears of pension payable to the eligible pensioners of MTNL due to such revision. MTNL Management committed to pay the arrears in the structured installments as conveyed to DOT while seeking approval of DOT. But despite such commitment, the arrears have not been paid so far. The hapless pensioners of MTNL continue to be robbed of their dues by MTNL/DOT till now.

Providing a fresh opportunity for exercising pension option to the Pro-rata pension holders in MTNL.

This matter has been taken up with MTNL/DOT with all relevant details and justifications. In simple words it can be reiterated that with recent amendment of Rule 37A and Gazette Notification thereof, there is a need for providing fresh option of pension to the Pro-rata pension holders of MTNL. This is need for all fairness and natural justice.

Extending benefit of medical facilities under CGHS to all sections of absorbees- Working employees and retirees in MTNL.

This is another area of discrimination done to MTNL absorbees vis-à-vis BSNL absorbees.

DOT employees while exercising option for absorption in BSNL were provided a scope to opt for medical benefit under CGHS but similar scope was denied to MTNL absorbees. Both BSNL absorbees and MTNL absorbees are basically the employees of DOT. Why such discrimination then? This is not only the discrimination against the employees and retirees of MTNL but also the discrimination against MTNL itself. The expenditures against medical head is huge in MTNL. This burden will be lessened by bringing the medical benefit in MTNL under CGHS.

3. We would like to inform MTNL/DOT that MTNL employees are irresistibly agitated at this denial and negligence. We would, therefore, urge MTNL/DOT to

address these issues immediately and resolve satisfactorily within THREE WEEKS from the date of this letter.

We are constraint to convey that if MTNL/DOT does not solve these issues within the said time frame, we shall organize various modes of PROTEST ACTIONS.
Please treat this as Pre-Notice.

4. We would like to hope, MTNL/DOT will rise to the occasion appropriately to avoid labor unrest in MTNL.

Thanking you,

Yours faithfully,


(M.K. BAGCHI)
Convener


(MANGE RAM SHARMA)
President


(A. K. KAUSHIK)
Secretary

Copy to:

- 1) Secy. DOT for kind information and necessary action please.
- 2) Member (Service) DOT for kind information and necessary action please.
- 3) Member (Finance) DOT for kind information and necessary action please.
- 4) Director (HR) MTNL for kind information and necessary action please.
- 5) Director (Finance) MTNL for kind information and necessary action please.