Telecom Executives' Association of MTN L

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No. TEAM/CHQ/MTNL/CO/2014-15/72

Dated: 01.05.2014

To,

Shri A.K.Garg,

Chairman and Managing Director,

Mahanagar Telephone Nigam Limited,

Door Sanchar Sadan, C.G.O. Complex, New Delhi.

Sub: - Benefit of merger of 50% DA effectively amounting to 78.2% IDA as on 01.01.2007 as per Department of Public Enterprises OM No. 2(70)/08-DPE(WC)-GL-VII/09 dated 02.04.2009/.

Ref No.:- DOT's No. 61-01/2012 SU dated 10.06.2013.

Sir.

We would like to draw your kind attention to the issue mentioned above. You may very well remember that we have taken up this matter repeatedly with the Corporate Management including your good self. You are also aware that DOT has already issued Presidential Order Vide order under reference to give effect to this benefit to the Board Level and below Board Level executives as well as to the non-executive employees of BSNL. BSNL has since implemented this Presidential Order to extend this benefit to its employees. But to our utter dismay, MTNL Corporate Management has not yet taken up this issue with DOT. Thus, MTNL employees continue to get deprived in this respect.

The purpose of this letter is to remind the management once again in this respect. But this time, we would like to indicate a Dateline i.e. 15.05.2014. We would urge the management to kindly take all possible initiative required to ensure that this benefit is extended to MTNL employees by 15.05.2014.

We are constraint to inform that if this benefit is not implanted for MTNL employees by 15.05.2014, we shall go for notifying the appropriate programme of PROTEST ACTIONS to press for this demand.

Contd....page-2

We hope, MTNL management and DOT Should appreciate that we have cooperated enough with the management by way of waiting so long and it is turn of management to resolve this issue by the said Dateline.

With regards,

Yours faithfully,

A.K.KAUSHIK

General Secretary

Copy to:-

- 1. Director (HR) for information and necessary action pl.
- 2. Director (Finance) for information and necessary action pl.
- 3. GM (HR) for information and necessary action pl.