

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-II/Exec. Prom. Policy/E-2 to E-3/Accts./2013-14/02
Dated at New Delhi the 27/03/2014

SUBJECT: IDA Scale Up-gradation from E-2 to E-3 of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.20600-46500(E-2) to Rs.24900-50500 (E-3) on completion of 4 to 6 years of qualifying service including training period in their current IDA scale with effect from the dates as shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt.	Staff No	Unit of Posting	Tentative date of up-gradation in E-3 scale
1	NARESH KUMAR BHARDWAJ	AC-15469	BCP	17/08/2013
2	PREM PRAKASH	AC-15467	FIN	17/08/2013
3	RAJEEV KUMAR	AC-15485	FIN	17/08/2013
4	NAVEEN SHARMA	AC-15472	FIN	17/08/2013
5	RAJNEESH GUPTA	AC-15465	FIN	17/08/2013
6	VARUN SHARMA	AC-15481	FIN	17/08/2013
7	VIJAY PANDEY	AC-15471	BCP	17/08/2013
8	RINKLE BHAYANA	AC-15470	IT	17/08/2013
9	SUNITA SETHI	AC-15491	IT	17/08/2013
10	BHARTI SHARMA	AC-15452	EB-I	13/07/2013
11	SHASHI KANT	AC-15441	WS	13/07/2013
12	SURINDER KUMAR SACHDEVA	AC-15453	WS	13/07/2013
13	ASHISH SHARMA	AC-15458	WS	13/07/2013
14	PARVEEN MAMGAI	AC-15442	FIN	13/07/2013
15	PRABHU DAYAL	AC-15438	FIN	13/07/2013
16	JUGUL KISHOR	AC-15464	WS	13/07/2013
17	NAVIN CHANDRA BHATT	AC-15463	HQ-O	13/07/2013
18	VEENA GUPTA	AC-15445	FIN	13/07/2013
19	DEEPAK KUMAR	AC-15439	FIN	13/07/2013
20	SACHIN SINGH	AC-15455	TR	13/07/2013
21	RAJEEV TANEJA	AC-15457	FIN	13/07/2013
22	MANISH BANSAL	AC-15447	PLG & DEV	13/07/2013
23	PUSHPA DEVI JARAUT	AC-15450	C.O	13/07/2013
24	JYOTI	AC-15461	C.O	13/07/2013
25	DEEPAK KUMAR JOSHI	AC-15449	SDA	13/07/2013
26	PRADEEP KUMAR	AC-15462	SDA	13/07/2013
27	VIJAY KUMAR	AC-15446	SDA	13/07/2013
28	SUNIL KUMAR	AC-15460	C.O	13/07/2013
29	POOJA	AC-15444	C.O	13/07/2013
30	CHANDRA BHAN YADAV	AC-15443	C.O	13/07/2013
31	USHA JASWAL	AC-15454	C.O	13/07/2013
32	SUSHMA SHARMA	AC-15456	C.O	13/07/2013
33	ASHOK KUMAR	AC-15448	WS	13/07/2013
34	NETRA PAL CHAND JAIN	AC-15459	EB-I	13/07/2013
35	OM PRAKASH	AC-15440	EB-I	13/07/2013

✓ OGM(F) BB

For info & action please

28/3/14

Agm-A/BB

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Cont. 2.

Sl. No.	Name of the Officer S/Sh./Smt.	Staff No	Unit of Posting	Tentative date of up-gradation in E-3 scale
36	NEENA	AC-15483	WS	17/08/2013
37	GOVIND SINGH	AC-15484	TR	17/08/201
38	RAJESH KUMAR GARG	AC-15495	CENTRAL	17/08/203
39	SATISH KUMAR KHURANA	AC-15500	EAST	17/08/213
40	SUNITA BHARDWAJ	AC-15488	NORTH	17/08/013
41	NIRMALA DEVI	AC-15479	BB-O	17/082013
42	ARTI BHATNAGAR	AC-15466	NP	17/0/2013
43	MANJU NARANG	AC-15468	FIN	17/08/2013
44	ANITA DEVI BHARDWAJ	AC-15490	NORTH	17/08/2013
45	VIJAY SINGH RAWAT	AC-15477	CENTRAL	17/08/2013
46	RAJ KUMAR SHARMA	AC-15501	CENTRAL	17/08/2013
47	DINESH KUMAR	AC-15475	FIN	17/08/2013
48	SURENDRA KUMAR JAIN	AC-15480	FIN	17/08/2013
49	NEENA KAPOOR	AC-15476	FIN	17/08/2013
50	RAJESH KUMAR	AC-15497	FIN	17/08/2013
51	ASHOK KUMAR MADAN	AC-15473	SDA	17/08/2013
52	DINESH SINGH	AC-15496	BCP	17/08/2013
53	VINOD KUMAR	AC-15474	WS	17/08/2013
54	ROLLIN SARA KURUVILLA	AC-15486	WEST	17/08/2013
55	ANJU GABA	AC-15489	FIN	17/08/2013
56	NEERAJ KUMAR	AC-15498	EAST	17/08/2013
57	MANISH KUMAR	AC-45467	C.O	17/08/2013
58	DHANESHWARI RAWAT	AC-15487	TY	17/08/2013
59	NAVENDER PAL	AC-15499	TY	17/08/2013

The Executives who were officiating at the time of placement in the up-graded scale of E-3, in the cadre of AO in local arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will be deputed to look after the work of AO with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders.

On up-gradation to the IDA scale, the pay of the officer may be fixed as per rules will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executives on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercised shall be final. The subsequent eligibility for IDA pay scale up-gradation of such executives will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the upgradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

Madan
27/3/14

(MADAN GOPAL)
SENIOR MANAGER (ADMN.-I)HQ

Copy to :-

- 1 CGM(WS)/CGM(EB) MTNL, Delhi.
- 2 CGM(O)/CGM(D) MTNL, Delhi.
- 3 GM(HR), MTNL, Corporate office, Delhi.
- 4 GM's concerned MTNL, Delhi.
- 5 GM(Fin.), MTNL, Delhi.
- 6 SA to ED., MTNL, Delhi.
- 7 AGM(Pers.) MTNL K.L. Bhawan.
- 8 SDE(HRD)/AGM(Bldg.)/SDE(Trg.Coord) MTNL Delhi.
- 9 AO (P&A)'s concerned. It is requested to ensure that orders are implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
- 10 Office copy/Master File/Personal File.