

MAHANAGAR TELEPHONE NIGAM LIMITED
OFFICE OF THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-II/16-9/Exec. Prom. Policy/E-2 to E-3/2010/44
Dated at New Delhi the 23.01.2014

SUBJECT: IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL Corporate Office, New Delhi No. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of **Rs20600-46500/- to Rs.24900-50500/-** on completion of 4 to 6 years of qualifying service in their current IDA scale with effect from shown against each. However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different under intimation to this office.

SL.NO	NAME OF THE OFFICIAL	STAFF NO	Tentative date of Up-Gradation in E-3 Scale	AREA NAME
1.	JATINDER KAUR	PA13739	02/04/2012	GM(WEST)
2.	MOLI RAM	PA13741	02/04/2012	GM(EAST)
3.	SANTOSH DEVI	PA13742	02/04/2012	GM(NORTH)
4.	MALTI	PA13743	02/04/2012	GM(FINANCE)
5.	MEENU ARORA	PA13755	02/04/2012	GM (TY)
6.	SURESH KUMAR	PA13758	26/02/2013	CE(BW)
7.	RAJROOP	PA13761	26/02/2013	GM (SALES & MKTG..)
8.	SNEH LATA	PA13762	26/02/2013	GM(ELECTRONICS)
9.	PUSHPA RANI	PA13764	26/02/2013	GM(IFRS & TR)
10.	BIR SINGH YADAV	PA13765	26/02/2013	GM(OP)
11.	GULSHAN GERA	PA13766	26/02/2013	GM (SALES & MKTG..)
12.	RITA SINGHI	PA13767	26/02/2013	GM (ADMN.)
13.	ASHOK KUMAR	PA13769	26/02/2013	SA TO ED DELHI
14.	OM PRAKASH	PA13770	26/02/2013	GM(FINANCE)
15.	BHAGWAN DASS	PA13772	26/02/2013	GM(EAST)
16.	SUSHMA	PA13773	26/02/2013	GM(PLG & DEV)
17.	USHA BANSAL	PA13776	26/02/2013	GM(PLG & DEV)
18.	PRADEEP KUMAR	PA13777	26/02/2013	GM (ADMN.)
19.	KITABO DUDHWAL	PA13778	26/02/2013	GM(WEST)
20.	DHRUV NAITHANI	PA13779	26/02/2013	GM(FINANCE)
21.	VINOD KUMAR MALKOTIA	PA13781	26/02/2013	GM(WEST)
22.	TILAK RAJ	PA13782	26/02/2013	GM (SALES & MKTG..) BCP
23.	ASHA RANI GOSSAIN	PA13784	26/02/2013	GM(WEST)
24.	SHAKUNTALA MEHRA	PA13785	26/02/2013	GM (BCP)
25.	PRAVEEN KUMAR BERI	PA13789	06/01/2013	GM(LC)
26.	UMA GANESH	PA13790	06/01/2013	GM (BCP)
27.	INDU JHINGAN	PA13791	06/01/2013	GM(WEST)
28.	NEETA CHHIBBER	PA13793	06/01/2013	PGM(O)
29.	GEETA BAREJA	PA13794	11/01/2013	C.O
30.	GAGAN ZADOO	PA13798	06/01/2013	GM(PLG & DEV)
31.	VIJAY GUPTA	PA13800	06/01/2013	GM(EAST)
32.	BANESH LATA	PA13802	08/02/2013	GM(WEST)
33.	MANINDER KAUR	PA13803	26/02/2013	GM(BROAD BAND)
34.	RITA MALIK	PA13804	26/02/2013	GM(TRANSMISSION)
35.	KIRAN POPLI	PA13806	26/02/2013	GM(NORTH)
36.	SHANTA MUNJAL	PA13818	26/02/2013	GM(NORTH)
37.	ANJU NANGIA	PA13899	06/01/2013	CE(BW)
38.	P.B. SRINIVASACHARYULU	PA13902	06/01/2013	C.O
39.	SANGITA SARDANA	PA13904	06/01/2013	C.O
40.	VEENA KHANNA	PA13905	06/01/2013	C.O
41.	K.K. ARORA	PA13907	06/01/2013	CGM (WS)
42.	VIJAY ARORA	PA13908	06/01/2013	C.O
43.	MALA SALUJA	PA13909	06/01/2013	C.O
44.	VINOD KUMAR GUPTA	PA13910	06/01/2013	C.O

45.	PREETI PATHANIA	PA13911	06/01/2013	C.O
46.	R. K. AGGARWAL	PA13912	06/01/2013	C.O
47.	GEETANJALI BHATIA	PA13913	06/01/2013	GM(NORTH)
48.	MANJU SAHNI	PA13915	06/01/2013	C.O
49.	VEER BALA	PA13916	06/01/2013	C.O
50.	PUSHPA DEVI	PA13918	06/01/2013	C.O
51.	SHASHI	PA13930	06/01/2013	CE(BW)
52.	PRAWEEEN GUPTA	PA13931	06/01/2013	C.O
53.	GIRISH CHANDER	PA13932	06/01/2013	C.O

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

- Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) Would be superannuation within a period of two years from the date of issue of the up gradation orders and

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


ASSTT. GENERAL MANAGER (ADMN-II) HQ.

Copy to :-

1. CGM (WS)
2. PGM (O)/ PGM (D)
3. GM (HR), MTNL, Corporate office, New Delhi
4. SA to ED., MTNL, New Delhi
5. GM's concerned MTNL, New Delhi
6. GM (Fin.), MTNL, New Delhi
7. Officers concerned.
8. SDE (HRD)/AGM (Bldg.)/SDE (Trg.Coord) MTNL New Delhi/AO (Pension) MTNL, New Delhi.
9. AO (P&A)'s concerned. It is requested to ensure that orders are implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009. In case of any doubt, necessary clarification may please be sought from this office before implementation.
10. Office copy/Master File.