

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-3 to E-4/2013-14/44
Dated at New Delhi the 23/05/2014

SUB: IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec. 07 dated 11/09/2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/588 dated 24/09/2008, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.24900-50500 (E-3) to Rs.29100-54500 (E-4) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names.

Sl. No.	Name of the Officers S/Sh./Smt.	Staff No.	GM(Unit)	Tentative date of up-gradation in E-4 scale
1.	ANSHUL RAJPAL	D1701297	C.O	10/11/2013
2.	AMIT GAUTAM	D3100738	C.O	29/09/2013
3.	SHIV LAL MEENA	D1701291	TRANS	29/09/2013
4.	SWATI SAMIRA KERKETTA	D0902267	IT	29/09/2013
5.	LJIV	D0902266	IT	29/09/2013
6.	MANISH KUMAR SAHU	D3100739	C.O	12/10/2013
7.	AJAY KUMAR RAI	D0502251	BB-O	13/10/2013
8.	AJAY GIRI GOSWAMI	D0202883	BB-O	13/10/2013
9.	OM PRAKASH MISHRA	D3100737	C.O	13/10/2013
10.	RAKESH ARORA	D0702171	BB-O	13/10/2013
11.	KASIVISWANATH UPPALA	D0301945	BB-O	13/10/2013
12.	SHAILENDRA PAWAN KHICHI	D2002672	BB-O	13/10/2013
13.	PRAKASH KUMAR MISHRA	D1801860	BB-O	13/10/2013
14.	NIHIN SINGH	D4000199	WS	13/10/2013
15.	ANKUR	D0702174	BB-O	13/10/2013
16.	KAMALESH KUMAR	D0902227	BB-O	13/10/2013
17.	DINESH KUMAR KAMBOJ	D1300962	PLG-DEV	13/10/2013
18.	GAGAN DEEP	D1902741	IT	13/10/2013
19.	S SASI PRABU	D0902252	IT	13/10/2013
20.	SANJEEV KUMAR	D3100740	C.O	13/10/2013
21.	ARUN PRAJAPATI	D1300972	WS	13/10/2013
22.	PAWAN KUMAR DIXIT	D0902224	IT	14/10/2013
23.	SHRADENDU DUTT SHUKLA	D0902222	IT	14/10/2013
24.	VIJAY LANJEWAR	D0801385	WEST	17/10/2013
25.	CHANDAN KUMAR	D0502236	BB-O	20/10/2013
26.	GUNJAN PORWAL	D0702168	BB-O	27/10/2013
27.	REENA SINGH	D0702169	BB-O	27/10/2013
28.	NAVNEET SINGH NAGNYAL	D0801388	BB-O	27/10/2013
29.	HIMANSHU ASHUTOSH	D0902241	WS	27/10/2013
30.	HARISH BHARTI	D1300975	SDA	27/10/2013
31.	ABHISHEK KUMAR KULSHRESTHA	D1701296	TRANS	27/10/2013
32.	MAHESH NAIK	D4000257	WS	27/10/2013
33.	ANIL KUMAR	D4000256	WS	27/10/2013
34.	BALVINDER KUMAR	D4000196	WS	27/10/2013
35.	ARVIND KUMAR	D4000197	WS	27/10/2013
36.	SWAPANDEEP SAINI	D4000206	WS	27/10/2013
37.	PRADEEP KUMAR	D0902294	C.O	27/10/2013

38.	V. SIVA SUBRAMANIAN	D0502252	NP	27/10/2013
39.	VISHAL MEHTA	D1300979	PLG-DEV	27/10/2013
40.	SHASHI KANT BEHERA	D1300978	SDA	27/10/2013
41.	SHAKTI KUMAR YADAV	D4000180	WS	27/10/2013
42.	SANJEEV SANJAY KERKETTA	D3100729	C.O	27/10/2013
43.	SANJAY CHAUDHARY	D3100731	C.O	01/11/2013
44.	RAKESH KUMAR	D0902341	IT	10/11/2013
45.	RAKESH KUMAR	D1902744	NORTH	10/11/2013
46.	VARSHA	D0902340	IT	10/11/2013
47.	ARTI CHOURASIA	D0902292	TRANS	10/11/2013
48.	SATBIR SINGH	D1300980	PLG-DEV	10/11/2013
49.	SUNIL KUMAR NISHAD	D5028644	BB-O	10/11/2013
50.	RAINA MEHTA	D0902291	PLG-DEV	10/11/2013
51.	RAKESH SONI	D4000201	WS	05/12/2013
52.	JATIN PAPNEJA	D4000179	WS	08/12/2013
53.	NEHA SARNA	D4000198	WS	11/12/2013
54.	NAVIN KUMAR	D5029171	SDA	27/10/2013
55.	PRAVESH KUMAR SAH	D5029194	SDA	10/11/2013
56.	RAJIV KUMAR YADAV	D5029054	SDA	10/11/2013
57.	RAVINDRA KUMAR PAL	D5029098	EB-I	10/11/2013
58.	ANIL YADAV	D5029183	SDA	11/12/2013

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per Para 3.2 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the Annexure or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006


The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


23-5-19
SENIOR MANAGER (ADMN.-I) HQ.

Copy to :-

1. CGM(WS) MTNL, Delhi.
2. GM (HR), MTNL, Corporate office, Delhi.
3. GM (Fin.), MTNL, Delhi.
4. GMs Concerned, MTNL Delhi.
5. SA to ED, MTNL, Delhi
6. AGM(Pers) MTNL, Delhi
7. AGM(Bldg.)/SDE(HRIS)/SDE(DM)/SDE(Trg. Coord.) MTNL: Delhi.
8. AO(P&A) Concerned. It is requested to ensure that orders is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11/09/2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/588 dated 24/09/2008. In case of any, doibt, necessary clarification may please be sought from this office before implementation.
9. Master File/Personal File/ Office copy.