



महानगर टेलीफोन निगम लिमिटेड
MAHANAGAR TELEPHONE NIGAM LIMITED

कार्यालय - कार्यकारी निदेशक दिल्ली टेलीफोन खुर्शीद लाल भवन नई दिल्ली ११०००१
OFFICE OF THE EXECUTIVE DIRECTOR, DELHI TELEPHONES, K.L. BHAWAN ND-50

No. STA-II/16-8/PMTN/E-02 to E-03/2013/28
Dated at New Delhi the 28 April 2014

SUB: IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL Corporate Office, New Delhi No. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following **Executives(AM(OL))** are hereby granted IDA Scale Up-gradation from the IDA pay scale of **Rs20600-46500/-** to **Rs.24900-50500/-** on completion of 4 to 6 years of qualifying service in their current IDA scale with effect from shown against each. However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.1 if the tentative date of promotion is different under intimation to this office.

S.NO	NAME	DESIGN	STAFF NO	DATE OF ENTRY IN E-02 SCALE ON REGULAR BASIS	TENTATIVE DATE OF PMTN IN E-03 SCALE	WORKING UNIT
1	KAMLESH AHUJA	AM(OL)	HT01109	24/11/2008	24/11/2012	CORP OFFICE
2	SUMER SINGH	AM(OL)	HT01124	24/11/2008	24/11/2012	GM(BCP)
3	LALITA SHARMA	AM(OL)	HT01136	24/11/2008	24/11/2012	GM(SS&PL)
4	JANAK RANI	AM(OL)	HT01137	24/11/2008	24/11/2012	GM(PLG&DEV)
5	NEELAM MAHAJAN	AM(OL)	HT01139	24/11/2008	24/11/2012	GM(BB-O)
6	VIJAY LATA	AM(OL)	HT01141	24/11/2008	24/11/2012	CORP. OFFICE

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz who

- (a) have separated from the company,
- (b) Would be superannuation within a period of two years from the date of issue of the up gradation orders and

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

(A.K. GUPTA)

ASSTT. GENERAL MANAGER (ADMN-II) HQ.

Copy to :-

1. GM (HR), MTNL, Corporate office, New Delhi
2. GM's concerned MTNL, New Delhi
3. GM (Fin.), MTNL, New Delhi
4. Officers concerned
5. AGM(IR), MTNL, New Delhi
6. SDE (HRIS)/AGM (Bldg.)/SDE (Trg.Coord) MTNL New Delhi/AO (Pension) MTNL, New Delhi.
7. AO (P&A)'s concerned. It is requested to ensure that orders are implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009.
8. AM(OL)HQ, MTNL, New Delhi.
9. Office copy/Master File.