

MAHANAGAR TELEPHONE NIGAM LIMITED
% THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050

No. STA-I/Exec. Prom. Policy/E-4 to E-5/2010-11/22
Dated at New Delhi, the 24-05-2011

SUB: IDA Scale Up-gradation of Executives under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and further clarification received vide letter no. MTNL/CO/Pers. II/Prom. Pol. Exec./07588 dated 24.9.2008 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.29100-54500 to Rs. 32900-58000 on completion of 5 years of regular service in their current IDA scale with effect from the date shown against their names as per MTNL Corp. Office letter mentioned above.

Sl. No.	Name of the Officer S./Sh./Smt.	Staff No	Present GM UNIT	Tentative date of up-gradation in E-5 grade
1.	I.P.S CHAUHAN	GO33509	BCP	01-11-2010
2.	SAVITA RANI	GO107543	WEST	07-12-2010
3.	BHARAT LAL	GO109652	MM	16-01-2011
4.	BRIJ MOHAN	GO18941	CENTRAL	17-01-2011
5.	MEENA BHALLA	GO106851	TRANS	24-01-2011
6.	RAVI KANT UPADHAYA	GO107040	CENTRAL	24-01-2011
7.	RAMESH CHAND SHARMA	GO106413	TP&P	24-01-2011
8.	VISH RAM MEENA	GO109902	NP	24-01-2011
9.	AMRISH KUMAR DAULIYAN	GO107424	NP	24-01-2011
10.	ANIL KUMAR VERMA	GO108533	BCP	24-01-2011
11.	RAMESH CHAND	GO109531	EAST	24-01-2011
12.	S. SWAMINATHAN	GO108817	BCP	24-01-2011
13.	ANIL KUMAR SRIVASTAVA	GO106460	CENTRAL	24-01-2011
14.	LATA SHARMA	GO108144	NP	24-01-2011
15.	DINESH CHANDRA GAUR	GO106432	CENTRAL	24-01-2011
16.	BHAGWAN SINGH	GO109877	NP	24-01-2011
17.	RAM KHILARI MEENA	GO109971	NP	24-01-2011
18.	PARMAND SAH	GO109890	NP	24-01-2011
19.	RAKESH KUMAR	GO109508	TY	24-01-2011
20.	RADHEY SHYAM KATARIYA	GO108482	LC	24-01-2011
21.	BISHAMBER DUTT	GO108311	VIG	24-01-2011
22.	LAKSHMI KUMAR	GO107419	NP	24-01-2011
23.	MAHESH CHANDRA JOSHI	GO108689	SALES-WEST	24-01-2011
24.	UMA RANI	GO108293	EAST	24-01-2011
25.	DHARAM BIR SINGH	GO108531	TF-DPP	24-01-2011
26.	SUDERSHAN KUMAR	GO107853	SS	24-01-2011
27.	BIJENDRA KUMAR	GO107709	NP	24-01-2011
28.	RAMPAL SINGH SHARMA	GO106410	CENTRAL	24-01-2011
29.	SANJAY KUMAR BHAMBRI	GO108949	BCP	24-01-2011
30.	LILADHAR GANPATRAO GONNADE	GO109932	EAST	24-01-2011
31.	BIJENDRA KUMAR	GO109238	CENTRAL	24-01-2011
32.	GIRISH KATYAL	GO108449	CENTRAL	24-01-2011
33.	MADAN LAL SHARMA	GO106398	CENTRAL	24-01-2011
34.	KAMLESH DIXIT	GO107219	CENTRAL	24-01-2011
35.	SANJAY KUMAR	GO107154	ELECT	24-01-2011
36.	KIRAN BALA KATYAL	GO108369	WS	24-01-2011
37.	RAM AVTAR SINGH	GO106437	CENTRAL	24-01-2011
38.	DEV BASANT SHARMA	GO106439	NORTH	24-01-2011
39.	JAGDISH PRASAD MEENA	GO109882	MKTG & SALES COORD	24-01-2011
40.	HANSRAJ	GO109239	EAST	24-01-2011
41.	BHUPENDRA KUMAR	GO109320	HQ-O	24-01-2011

42.	HAR GOPAL	GO108738	MKTG & SALES COORD	24-01-2011
43.	NARESH KAPOOR	GO109112	TY	24-01-2011
44.	NAROTTAM SINGH	GO109870	EAST	24-01-2011
45.	KULDEEP KUMAR	GO109489	WS	24-01-2011
46.	RAVI	GO107617	NP	24-01-2011
47.	RAJIVE WADHIA	GO108404	TRANS	24-01-2011
48.	RAMESH CHAND MEENA	GO109931	TRANS	24-01-2011
49.	SANJAY KUMAR BHARDWAJ	GO107962	TP&P	24-01-2011
50.	PRAVEEN CHANDRA SARASWAT	GO107887	WS	24-01-2011
51.	KRISHNA SINGH	GO109863	WEST	24-01-2011
52.	SUMAN KUMAR SINGH	GO109506	WS	24-01-2011
53.	KAMAL AKHTAR	GO107988	NP	24-01-2011
54.	ASHOK KUMAR	GO109192	NORTH	24-01-2011
55.	VINITA GOEL	GO107137	IT	24-01-2011
56.	ALOK KUMAR SHARMA	GO106838	ELECT	24-01-2011
57.	SRI NIWAS	GO106238	MKTG & SALES COORD	24-01-2011
58.	ASHOK KUMAR MEENA	GO109968	BB-O	24-01-2011
59.	RAM PAL SINGH	GO109147	EAST	24-01-2011
60.	OMVEER MALIK	GO109072	WEST	24-01-2011
61.	MOOL CHANDRA	GO108569	WS	24-01-2011
62.	BALBIR SINGH	GO109189	BB-O	24-01-2011
63.	RAM BILAS AGGARWAL	GO108898	SALES-WEST	24-01-2011
64.	ANIS KUMAR JAIN	GO108541	EAST	24-01-2011
65.	MISHRI LAL GOEL	GO107794	TY	24-01-2011
66.	SHEETAL PRASAD JAIN	GO108150	NORTH	19-02-2011
67.	DEO RAJ SACHAN	GO109579	WEST	24-01-2011
68.	RAM GOPAL	GO108102	VIG	24-01-2011
69.	MANOJ KUMAR	GO107153	WS	24-01-2011
70.	CHANDRA SHEKHAR SHARMA	GO106300	TY	24-01-2011
71.	MAHESH CHAND	GO109452	TY	24-01-2011
72.	OM PRAKASH GOEL	GO106540	TRANS	24-01-2011
73.	RAM KRIT YADAV	GO106519	BCP	24-01-2011
74.	HARISH CHANDER BHATT	GO108439	NP	24-01-2011
75.	DEV RAJ	GO109957	BCP	24-01-2011
76.	VIDYA SAGAR	GO106585	TRANS	24-01-2011
77.	RAMESH CHAND MEENA	GO109926	TRANS	24-01-2011
78.	SHIV KUMAR SHARMA	GO107449	BCP	24-01-2011
79.	BANS BAHADUR RAM	GO109369	NORTH	24-01-2011
80.	D.N. PRASAD GOND	GO109895	WEST	24-01-2011
81.	YOGENDER KUMAR	GO108141	CO/Deputation to TRAI	24-01-2011
82.	SURENDRA KUMAR	GO108572	NORTH	24-01-2011
83.	PIMI BASSI	GO106980	NORTH	24-01-2011
84.	JAYANTA CHOWDHURY	GO106820	NORTH	24-01-2011
85.	HAKUMAT RAJ	GO106373	NORTH	24-01-2011
86.	GANESH KHANNA	GO107390	ITTM	24-01-2011
87.	BAL KRISHNA	GO108342	EAST	24-01-2011
88.	VINOD KUMAR	GO108188	TY	24-01-2011
89.	DHYAN SINGH	GO109737	TY	24-01-2011
90.	KAPIL BHARDWAJ	GO107800	ELECT	24-01-2011
91.	GURU PRASAD BOSE	GO108486	TRANS	24-01-2011
92.	AJAY KUMAR	GO108211	ITTM	24-01-2011
93.	ANIL KUMAR SHARMA	GO108457	PLG-DEV	24-01-2011
94.	ARVIND KUMAR GUPTA	GO108783	OP	24-01-2011
95.	GOPAL KUMAR KOOL	GO108652	TF-CWG	24-01-2011

Sl. No.	Name of the Officer S./Sh./Smt.	Staff No	Present GM UNIT	Tentative date of up-gradation in E-5 grade
96.	BACHCHU LAL	GO109001	ITTM	24-01-2011
97.	SHAMA KAUSHIK	GO108255	IT	24-01-2011
98.	SUSHMA GUPTA	GO106951	TRANS	24-01-2011
99.	SHYAM SUNDER	GO107906	TRANS	24-01-2011
100.	JAGDISH PRASAD	GO106343	MKTG & SALES COORD	24-01-2011
101.	SANGITA AGARWAL	GO107783	WS	24-01-2011
102.	JAIVIR SINGH	GO106440	VIG	24-01-2011
103.	HARI SINGH	GO108559	VIG/ADMIN	24-01-2011
104.	JATINDER KUMAR ARORA	GO107622	ADMIN	24-01-2011
105.	CHANDRA BHANU SINGH	GO106659	OP	24-01-2011
106.	PANKAJ KUMAR JAIN	GO109419	TRANS	24-01-2011
107.	ASHUTOSH KUMAR	GO106448	WS	24-01-2011
108.	RAJESH KUMAR JAIN	GO109140	WS	24-01-2011
109.	KALI CHARAN	GO109665	WEST	24-01-2011
110.	NARENDER PAL	GO107633	TRANS	24-01-2011
111.	E.DAYA WARRIER	GO107134	PLG-DEV	24-01-2011
112.	MADAN SINGH	GO107600	WS	24-01-2011
113.	R.K. SHARMA	GO108627	TY	24-01-2011
114.	SUMA MOHAN	GO107998	SALES-SOUTH	24-01-2011
115.	KUNJ BEHARI LAL	GO106347	PLG-DEV	24-01-2011
116.	ALOK KUMAR JAIN	GO107456	SS	24-01-2011
117.	VISHWA BANDHU SHARMA	GO107473	BB-O	24-01-2011
118.	V.S. MANDRAL	GO107019	ELECT	24-01-2011
119.	O.P. GOEL	GO106518	NORTH	24-01-2011
120.	RISHABH KUMAR JAIN	GO107860	CPSL	24-01-2011
121.	VINEY KUMAR JAIN	GO106550	BB-O	24-01-2011
122.	BABU RAM CHAUDHARY	GO108832	MM	24-01-2011
123.	MADAN MOHAN	GO106309	HQ (O)	24-01-2011
124.	DWARIKA SAH	GO110009	TRANS	27-02-2011
125.	K.V. SURESH	GO110120	WEST	21-03-2011
126.	PRAVEEN KUMAR SHARMA	GO-107287	CENTRAL	24-01-2011
127.	MANOJ KUMAR JAIN	GO-107747	WS	24-01-2011

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in the cadre of DE in local arrangement may be reverted to their substantive post from the preceding date of their placement in the up-graded scale of E-5. However they may be deputed to look after the work of DE without any extra remuneration till the date of promotion as adhoc DE.

On up-gradation to the IDA scale, the pay of the officers will be fixed under FR-22-I(a)(I). Option, if any, in this regard, may be addressed to the respective AO (P&A)'s within one month from the date of issue of this order, for the fixation of pay under this rule. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

in case any disciplinary/vigilance case is pending against the officers mentioned in the Annexure or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo TWO Weeks of training (One week in Administration/Management/Customer Care and one week in latest developments in core competence area) for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (m) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the upgradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


(MADAN GOPAL)

ASSTT. GENERAL MANAGER (ADMN.-I) HQ.

Copy to :-

- 1 ED(WS) MTNL, New Delhi.
- 2 PGM(O)/PGM(D) MTNL, New Delhi
- 3 GM's Concerned MTNL, New Delhi.
- 4 GM (HR), MTNL, Corporate office, New Delhi.
- 5 SA to ED., MTNL, New Delhi.
- 6 GM (Fin.), MTNL, New Delhi.
- 7 Officers concerned.
- 8 SDE (HRD)/AGM (Bldg.)/SDE(Trg.Coord), MTNL, New Delhi.
- 9 AO (P&A)'s concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation. It is also requested that the day break orders issued after tentative dates as mentioned in Annexure may be treated as cancelled.
- 10 Office copy/Master File.